



## **Environmental Policy**

The policy of TJ International is to plan, conduct and monitor its printing, book manufacturing and distribution operation using the best practicable means to protect the environment from impairment. The concepts of Best Practicable Environmental Option (BPEO) and Duty of Care will be implemented to establish high standards of operation and sustainability in all the company's activities.

We consider that it reflects best industry practice to have introduced an Environmental Management System, which continually reduces waste, emissions and the use of scarce resources. The object of our system is to prevent pollution and, by continually monitoring and improving our environmental performance, give confidence to our customers, public and staff that we are a company with proper and responsible attitudes towards improving the environment in which we live and work.

Within our responsibilities is full compliance with all relevant legislation and regulations that relate to health, safety and the environment.

We are accredited by the Forest Stewardship Council (FSC) Chain of Custody, demonstrating our commitment to environmentally responsible forest management in sourcing material for our products.

In support of this policy are our staffs training plans, environmental objectives and targets and collaboration with like-minded organisations. These are based on continual improvement and maintaining standards which are regularly reviewed, audited and assessed by the company, through its Environment Committee, as well as by accredited external assessors.

A handwritten signature in black ink that reads 'Angus Clark' with a horizontal line underneath.

Angus Clark  
Chief Executive  
April 2011